

**ADVANCED PSYCHOLOGICALLY
SAFE LEADERSHIP CERTIFICATE**



**LEADING WITH
PSYCHOLOGICAL
SAFETY FOR HIGH-
PERFORMANCE
CULTURE**

SYLLABUS



HOW TO**CULTIVATE INCLUSIVE ENVIRONMENT**

Crafting an environment where everyone feels valued, heard, protected, and can take risks is at the core of safe spaces. Learn to:

- Understand your organizational space
- Create a safe & inclusive space for interpersonal risk-taking
- Identify & implement systemic practices

HOW TO**CHAMPION A LEARNING CULTURE (CURIOSITY)**

Learning organizations embed a culture of treating mistakes as opportunities for growth.

Learn to:

- Understand the teams' definition of failure
- Create a fearless, safe, accountable, and high-performing learning culture
- Make actionable changes to embed curiosity

HOW TO**ADVANCE COLLABORATIVE DIALOGS (EMPATHY)**

Navigating a difficult conversation directly, empathetically, and reflectively can transform a challenge into an opportunity. Learn to:

- Listen empathetically & deeply
- Understand key barriers to a difficult conversation; activate boundaries
- Transform a dialog into a collaborative one

HOW TO**POSITION IDEAS PERSUASIVELY (ACTION)**

Right actions create trust in the system. Master the art of big-picture thinking and compelling storytelling. Learn to:

- Understand systemic interconnectedness
- Craft a compelling argument seamlessly weaves Ethos, Logos, and Pathos
- Inspire meaning & purpose in the culture