

Case Study – Individual (1-2 hrs)



Think of a professional story of a Non-Psychologically Safe Environment:

Write down:

- a) Situation*
- b) Complication/ Challenge considering Inclusion Safety, Learning Culture, Dialogs, or Persuasion*
- c) How would you have done it better?*
- d) What would you do better for future? – Meta Level Learning*

Advanced Psychologically Safe Leadership Program

– The Journey!



Inclusion Safety

(Understanding Organizational Models, CABLE Framework, Inclusion in all Decisions)

Learner Safety

(Understanding Failure, Learning Zone, Setting Stage-Inviting Participation-Responding, Appreciation)

Collaborative Dialog

(3 Levels of Listening, Preparation with I-WE-IT structure, LIPS Model)

Positioning Ideas Persuasively

(Objectives & Audience, Logos-Pathos-Ethos, Medium of Object-Speech-Visual)